

amLeague®

'PROFESSIONAL PERFORMANCE DATA'

Mandate Guidelines**amLeague SRI Europe Equities Mandate (the "Mandate")****Investment objectives****1. Investment Objective and Policy**

The Investment Objective of the Mandate is to outperform the Benchmark index mentioned below by investing in a portfolio of European companies, while offering a high level of SRI (Socially Responsible Investment) quality.

The objective is a target only and there is neither insurance nor guarantee that the Mandate will achieve the Investment Objective.

SRI quality is appreciated through E, S and G and 6 other extra-financial indicators.

2. Benchmark index

STOXX® Europe 600, net dividends reinvested.

With a fixed number of 600 components, the STOXX Europe 600 represents large, mid and small capitalization companies of 18 countries of the European region (Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, the Netherlands, Norway, Portugal, Spain, Sweden, Switzerland and the United Kingdom) and is a subset of the STOXX Global 1800 Index.

3. Assets Under Management ('AUM')

The initial AUM for the SRI Europe Equities Mandate is EUR 100M

4. Active Risk (Tracking Error)

The active risk of the Mandate (also known as tracking error) is a numerical measure of the Mandate's risk relative to the Benchmark index.

The Mandate has no Tracking Error limit.

Investment rules and constraints

FINANCIAL

1. European Shares

Up to 100% of the assets under management of the Mandate is to be invested in European Shares. Such shares are defined as the shares listed in the STOXX® Europe 600 index.

2. Market exposure

At least 98% and up to 100% of the assets under management of the Mandate must be invested in European Shares.

3. Eligible securities

For an overall limit amounting to 100% of the assets under management of the Fund:

- (i) *European Shares of companies listed in the STOXX® Europe 600 Index only*

As a matter of consequence, purchases of shares outside the benchmark are not allowed and when a share is leaving the Benchmark, the portfolio manager must sell it. If he does not, amLeague will proceed the sale.

4. Ineligible securities

All the following instruments are not authorized:

- (i) *No investments allowed in GDRs, ADRs and EDRs;*
- (ii) *No investments allowed in Convertible or exchangeable bonds;*
- (iii) *No investments allowed in Share warrants and subscription warrants;*
- (iv) *No investments allowed in unlisted shares and IPO shares: the Mandate may not invest in European Shares for which a listing request for a regulated market has been filed or for which a listing shall occur within a predefined timeframe*
- (v) *No investments allowed in Shares of mutual funds*
- (vi) *No investments in money market instruments or via so-called "money market" or "cash" mutual funds*

Other non-authorized transactions:

- (vii) *Securities lending and borrowing transactions/repos are not permitted;*
- (viii) *Temporary cash borrowings are not allowed*

Generally speaking, financial instruments which are not mentioned in the section "Eligible Securities" cannot be included in the Mandate.

5. Investment ratios and risk dispersion – portfolio diversification

- (i) *The 5/10/40 rule shall be respected*
- (ii) *Minimum number of stocks included in the Mandate shall not be less than 20*
- (iii) *Sector weights: The maximum exposure to a sector of cannot exceed 35% of the net asset value of the Mandate. A Sector is one of the 41 sectors as defined by ICB (Industry Classification Benchmark).*

6. Breach of constraints

amLeague informs, on a daily basis, the Asset Management Company of any non-compliance with the mandate guidelines described above, whether they arise as a result of market movements, securities trading or by deliberate means.

The Asset Management Company has a maximum period of three working days to make necessary adjustments so as to comply with the mandate guidelines.

7. Financial futures and options markets

The Mandate is not allowed to sell or buy derivative instruments through over-the-counter or organised financial markets:

The following transactions are not allowed:

- (i) *The use of futures contracts on stock market indices: the Mandate is not authorized to buy or sell futures contracts on stock market indices nor use swaps;*
- (ii) *The use of options: the Mandate is not authorized to buy or sell call or put options;*
- (iii) *The use of interest rate swaps: the Mandate is not authorized to use interest rate swaps as part of its cash management needs*
- (iv) *Hedging foreign exchange risk: the Mandate is not authorized to use foreign exchange futures or any other instrument to hedge its transaction against foreign exchange risk.*

8. Unauthorized transactions

The Mandate may not use leverage neither by investing in derivative instruments nor by futures transactions.

In particular, the following techniques are totally forbidden:

- (i) *Short selling transactions;*
- (ii) *Leverage techniques.*

EXTRA-FINANCIAL

1. Basic extra-financial indicators

Environmental (E), Social (S), Governance (G) and a Total ESG Rating are calculated by amLeague in collaboration with Sustainalytics on a range from 0 to 100.

2. Additional extra-financial indicators

6 specific and more detailed indicators are defined and calculated in collaboration with Sustainalytics:

- (i) Environmental**
 - a. *Programs and Targets to Reduce Direct GHG Emissions*
 - b. *Environmental Related Controversies or Incidents*
- (ii) Social**
 - a. *Supply Chain Monitoring System*
 - b. *Social Related Controversies or Incidents*
- (iii) Governance**
 - a. *Board Independence*
 - b. *Governance Related Controversies or Incidents*

3. Proprietary extra-financial indicators

Environmental (E), Social (S) and Governance (G) intensity scores and ranges based on the Asset Management Company's proprietary methodology is updated at least once a month and disclosed on the public website.

Two additional proprietary and more specific indicators can be disseminated by each of the participants of the mandate. A specific representation, range and continuous data update has to be provided by the Asset Management Company.

4. Breach of Constraints

The Rules and Constraints do not include minimum threshold requirements for these indicators. Nevertheless, these extra-financial indicators can be used in addition to the financial indicators to evaluate the management capacities of the participating Asset Managers.

Changes in the terms and conditions of the Mandate

Only amLeague, with the Board of Investors' agreement, can modify the terms and conditions specified in the Investment Guidelines of this Mandate.